Core Questions for Consideration

Taken from Jim Knight’s *Unmistakable Impact*

*Utilize the following list to ensure that the school community is ready to implement your school improvement plan with fidelity.*

*School*

* Do we have a one-page instructional improvement plan that clearly describes the critical teaching behaviors that are most important for our students and teachers?

*Principal*

* Do I know precisely what it looks like when the teaching practices on the instructional improvement plan are used effectively by teachers?
* Do I know exactly how well each teacher is doing in implementing those practices?
* Do I know how to prompt teachers to use the school’s professional learning opportunities to master the teacher practices in the Target? **What is this?**
* Do I know how to communicate clearly and positively so that staff are motivated to implement the Target?

*Teacher*

* Is the content I teach carefully aligned with state standards?
* Do I clearly understand how well my students are learning the content taught?
* Do my students understand how well they are learning the content being taught?
* Do I fully understand and use a variety of teaching practices to ensure my students master the content being taught in my class?
* Do my students behave in a manner that is consistent with our classroom expectations?

*Workshops*

* Do workshops focus exclusively on the teaching practices in the instructional improvement plan?
* Do workshop facilitators use effective teaching practices?
* Does each workshop conclude with teachers planning how to use their coach to implementing the practices learned during the workshop?

*Teams*

* Do teams and professional learning communities focus exclusively on the teacher practices in the instructional improvement plan?
* Do teachers use coaches to help them implement the methods and materials developed during team meetings?

*Coaches*

* Do I have a deep understanding of all of the teaching practices in the instructional improvement plan?
* Can I provide sufficient support (precise explanations, modeling, observation, feedback, and questioning) so teachers can implement the practices?